



# Guide to Jesus Fellowship Redress Scheme



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Whilst the Redress Scheme is not yet up and running, the Jesus Fellowship has published draft guidance for the Scheme. Whilst the basis of how much compensation will be given or how it will be calculated has not yet been confirmed, in line with the draft guidance (which could later be changed) eligible candidates are likely to be entitled to:-

- (i) A written apology acknowledging what has happened to them, providing acceptance of responsibility and an assurance that lessons of the past have been learnt and shared with relevant authorities;
- (ii) For sexual, physical or emotional abuse, an award of compensation for the harm they have suffered, aligned with common law compensation awards;
- (iii) For sexual, physical or emotional abuse, an invitation to meet with a Trustee of the JFCT closing team;
- (iv) A dedicated Support Fund for individual grants towards counselling, training or other support, where the criteria for a Community Adverse Experience is met;
- (v) The return of Capital for previous members of the Jesus Fellowship Community Trust;
- (vi) The Jesus Fellowship Community Trust will also seek to address claims relating to individual employment matters. Due to their nature, these matters will be investigated on a case-by case basis.

### **Eligibility for Sexual, Physical or Emotional Abuse**

Guidance has been given as to who is likely to be entitled to redress under the Scheme. The persons entitled to Redress under the Scheme are as follows;

Any person who can establish they are/were a member or probationary member of the Jesus Fellowship Church and/or Community and/or a child of a Family in the Jesus Fellowship Church and/or Community and;

- (i) There is evidence to show that on the balance of probabilities he/she suffered;
  - (a) emotional abuse; and/or
  - (b) physical abuse; and/or
  - (c) sexual abuse; and/or
  - (d) psychiatric injury

AND

- (ii) The abuse was committed, counselled or instructed by a person at that time engaged in the leadership, management, operation or supervision of the Church and/or Community and/or Community Home and/or Community School, whether as a Leader of the Church and/or Community or a person for whom the Trust would be vicariously liable;

OR

- (iii) The abuse was committed by an individual invited to stay in a Communal Home by a member of the Church and/or Community in the circumstances where there was inadequate safeguarding measures in place.

## Eligibility for Community Adverse Experiences

The persons who are entitled to a Support Fund grants plus any future discretionary compensation payments (if Trust funds are available following other categories), are any Eligible Claimant who;

- i) was a child resident in a Jesus Fellowship Community home for 3 months or more and who can establish on a balance of probabilities that they experienced Community Adverse Experience as defined below; or
- ii) was an adult resident in a Jesus Fellowship Community home and who are/were a member or probationary member of the Jesus Fellowship Community Trust, who can establish on a balance of probabilities that they experienced Community Adverse Experience as defined below.

## Children in Community

For the purposes of this Scheme the following circumstances are considered Community Adverse Experiences for individuals who were children when they arrived in Community;

- i) Witnessing abuse of others (sexual, physical or emotional).
- ii) Removal as a child from parenting or domestic family unit.
- iii) Lack of safeguarding, opportunity to access medical care, protection from harm that had been reported to an adult.
- iv) Unhealthy religious practice in childhood; exorcisms and/or extreme schedule of worship which caused harm.
- v) Being denied educational engagement or educational activities owing to influence or direction of Jesus Fellowship Leaders or persons for whom the Trust are vicariously liable.
- vi) Being denied social interaction (outside of Community & preventing male/female friendships in & outside Community) owing to influence or direction of Jesus Fellowship Leaders or persons for whom the Trust are vicariously liable.
- vii) Child Labour in circumstances where there was alleged neglect or harm was caused.
- viii) Having toys, games, childhood comforts removed.

## Adults in Community

For the purpose of this Scheme the following circumstances are considered Community Adverse Experiences for individuals who were adults when they arrived in Community;

- i) Harmful treatment of Women as subordinates and/or Women suffering detriment and harm through being placed in positions of servitude.
- ii) Being forced to leave a positive/stay in an abusive relationship.
- iii) Prevention of access to outside world (doctors, police, social services).
- iv) Failure of individuals in position of leadership to act positively to reports of abuse or harm.

## Contact us today

023 9298 1000  
[connect@verisonalaw.com](mailto:connect@verisonalaw.com)

202 Wellesley House  
London Road  
Waterlooville  
Hampshire  
PO7 7AN



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